

Evidence-informed decision-making in healthcare management

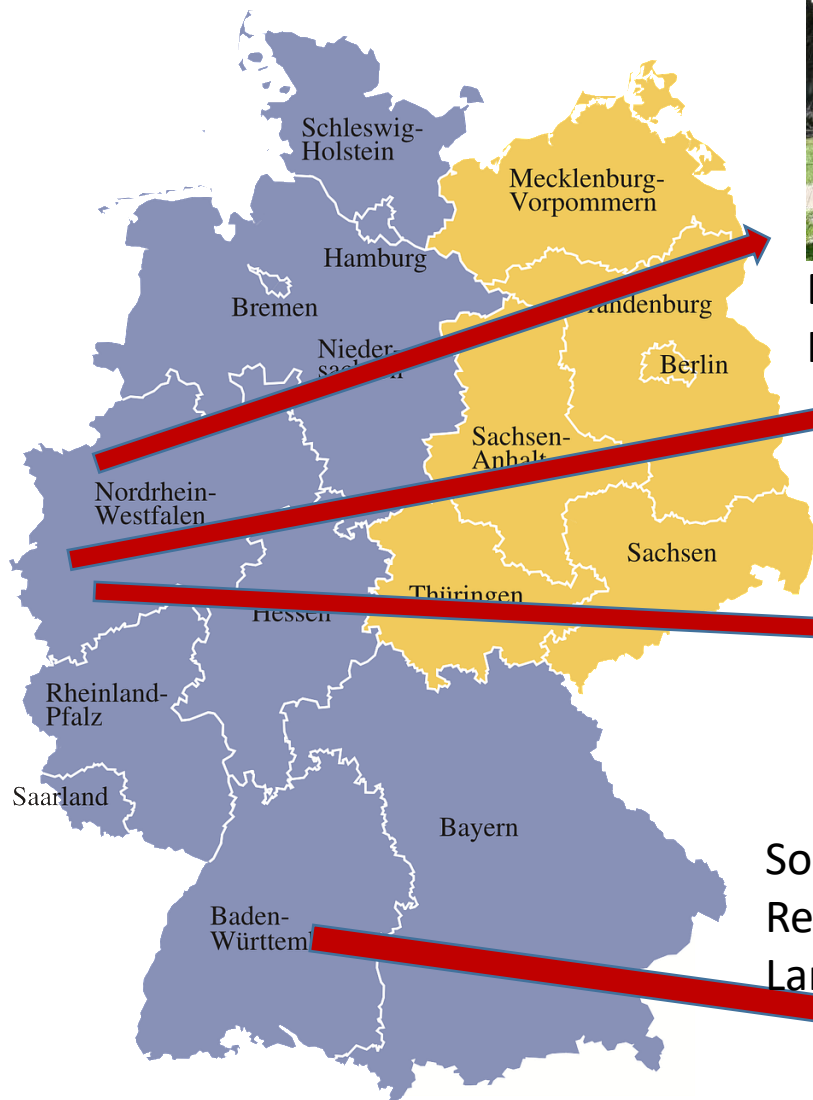


hope

European Hospital and
Healthcare Federation

HOPE AGORA 2019
Ljubljana, Slovenia

HOPE Germany placements



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Quality indicators – an Evidence-based decision making tool used in the Psychiatric LVR-clinic of Langenfeld, Germany

The 10 psychiatric hospitals included in the regional collaboration recently introduced a 17 quality-indicator benchmarking model.

The indicators cover results, processes and structure of the clinics and are reported in numbers and visualized in bar-charts.

The results are monthly benchmarked with the other hospitals within the Region (Landesverband Rheinland), with a future plan of benchmarking with other German regions.

An enabler is the direct access to data electronically from the medical records.

A potential barrier seems to be a certain unfamiliarity with benchmarking itself, where professionals might feel criticized.



- Basis of IQM
 - Quality measurement - application of routine datas
 - Publication of the results
- Members of IQM
 - Clinics from Germany, Switzerland, Austria
- Aim of IQM
 - To raise the welfare of the patients
 - To recognize the potential for improvement – **quality improvement**



G-IQI / CH-IQI 5.1 Stand: 15.04.2019

Jahr:

2018

IQM Indikatoren

IQM
Zielwert

[Quelle](#)

IQM
Durchschnittswert

[Fallzahl](#)

Klinik
Ist-Wert

[Fallzahl](#)

Klinik
Erwartungs-
wert

[SMR](#)

Lungenerkrankungen

Lungenentzündung (Pneumonie)

Todesfälle bei Hauptdiagnose Lungenentzündung	Beobachtungswert	11,1%	9,0%	12,2%
alle Altersgruppen	1	14.917 von 134.230	100 von 1.113	
Alter < 20 Jahre	Information 1	0,29 % 49 von 17.029	0,00 % 0 von 178	0,3%
Alter 20 - 44 Jahre	Information 1	1,8% 116 von 6.427	2,7% 1 von 37	1,6%
Alter 45 - 64 Jahre	Information 1	6,0% 1.192 von 19.883	5,1% 6 von 118	6,3%
Alter 65 - 84 Jahre	Information 1	12,3% 7.683 von 62.443	9,9% 48 von 486	13,5%
Alter > 84 Jahre	Information 1	20,7% 5.877 von 28.448	15,3% 45 von 294	21,0%



New strategies for recruiting – an Evidence-based decision making tool used in the Psychiatric LVR-clinic of Langenfeld, Germany

- Background: about two years ago the clinic experienced a lack of several professions, and difficulties in attracting new employees.
- The management of the clinic therefore decided to add advantages with being employed in Langenfeld, such as several career routes and other benefits
- A wish to highlight those advantages recently lead to a total makeover of the advertising for new stuff:



Düsseldorf
 ÖffV 39 min
 Auto 24 km

Fachbibliothek

Grundlagen-
seminare in der
Arbeitszeit

Durchschnittlich
3 Dienste
pro Monat

Balintgruppen
während der
Arbeitszeit

Assistentensprecher/-in

Flexible Arbeitszeiten

Rotation in
alle Fachbereiche

Weiterbildung in
der Arbeitszeit

LVR-Klinik Langenfeld
 Wir suchen Sie!
 Assistenzärztinnen und Assistenzärzte
 für die Weiterbildung zur/zum
 Fachärztin/Facharzt für
 Psychiatrie und Psychotherapie

Neurologiejahr

Patenschaft für
Einarbeitung

Selbsterfahrung

Gutachten

Möglichkeit des Unterrichtens
in der Gesundheits- und
Krankpflugeschule

Assistenten-
stammtisch

Betriebliche
Altersvorsorge

Kinderbetreuung

Köln
 ÖffV 48 min
 Auto 23 km

NEW ADVERTISEMENTS

Düsseldorf
 ÖffV 39 min
 Auto 24 km

Exkursion

Gute Vergütung
nach TVöD Azubis

Viele
Praxisbereiche

Menschen helfen

Viel Psychiatrie

Kompetente Fachdozenten

Wohnmöglichkeiten

Wohnortnahe
Einsätze

LVR-Klinik Langenfeld
 Wir suchen Auszubildende zur/zum
 Gesundheits- und Krankenpflegerin/
 Krankenpfleger

Persönlichkeits-
entwicklung

Blockunterricht

Themenwoche
Forensik

Gute
Zukunftsperspektiven

30 Tage Urlaub

Schülerpartys

Schule auf dem
Klinikgelände

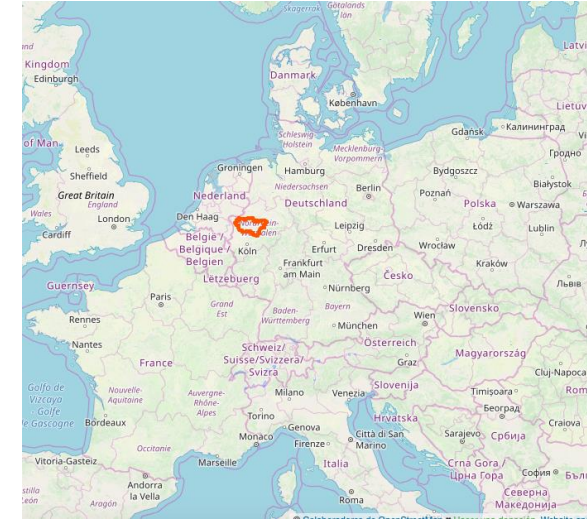
Auszubildenden-
vertretung und
Schulkonferenz

Köln
 ÖffV 48 min
 Auto 23 km

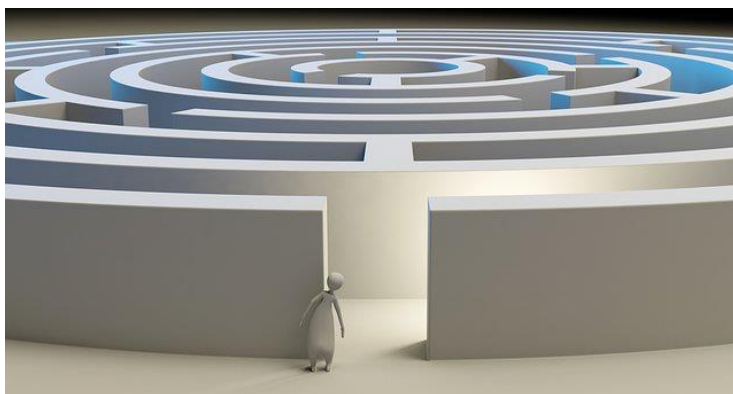


Central Admission Department (ZAD) Katholische St. Lukas Gesellschaft

- Katholische St. Lukas Gesellschaft:
 - Located in the heart of the Ruhr region this society includes three clinics:
 - St Josephs- Hospital Dortmund-Hörde
 - Katolisches Krankenhaus Dortmund-West
 - St- Rochus Hospital Castrop-Rauxel



Central Admission Department. Background



BMJ Open Qual. 2017; 6(2): e000079.

Published online 2017 Aug 9. doi: [10.1136/bmjog-2017-000079](https://doi.org/10.1136/bmjog-2017-000079)

Making the experience of elective surgery better

Tajinere Fregene,¹ Sarah Wintle,² Vishal Venkat Raman,¹ Holly Edmond,³ and Shoaib Rizvi¹,
medicine and Anaesthesia Quality Group (RoFPAQ), Royal Free London NHS Foundation Tr

Acad Emerg Med. 2014 Mar;21(3):266-73. doi: 10.1111/acem.12327.

Reduction of admit wait times: the effect of a leadership-based program

Patel PB¹, Combs MA, Vinson DR.

Success Story



How to Significantly Reduce Inpatient Admission Times and Improve Patient Satisfaction



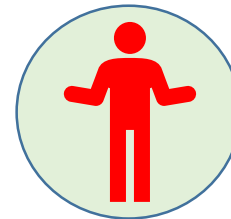
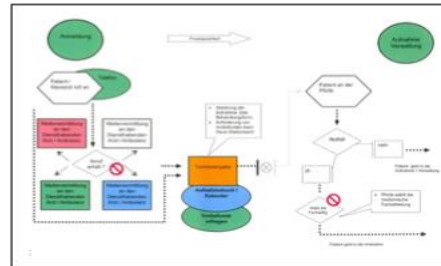
Central Admission Department. Baseline

- Decentralized outpatient departments
- Increasing costs
- Structural limits
- Poor patient satisfaction

BENCHMARKING



Central Admission Department



Meilensteine



Central Admission Department. Map

Abteilungsplan



Notaufnahme



Central Admission Department. Pathway

3 hours

HOPE 2019

Telephone contact ZAD:
Appointment + Info

Patient administrative record

Patient arrival to ZAD

Patient plan:
Documentation, exams

Pre-Operative
procedures

Premedication interview.
In case of non approval: Feedback

Admission to inpatient appointment



Central Admission Department. Results



- **Improved patient experience.** Easiness, assistance, saving time.
- **Improved pathways.** Making hospital paths simpler, also saving time to the staff.
- **Getting better results. Saving costs.** Medical equipment, personal management.
- **Transferring ZAD project** to the other two hospitals of the company.



Vielen Dank !!



Tack, hej då!
Sophia Eberhard



Köszönjük, viszontlátásra!
Krisztina Kasza



Danke, auf Wiedersehen!
Elisabeth Kimeswenger



Kiitos, näkemiin!
Regina Lepannen



Gracias, hasta luego!
Miriam Merchante Andréu

